

Pupil Premium Action Plan 2015-2016 Review

Total income £237,036

Item and overall spend	Target	Action	Lead person	Timescale	Costs	Success criteria	Monitoring	Impact	Comment
Staff £130,780 (55%)	Improve persistent absence	Home school support to see parents in and out of school	AS/LU	Sept to Dec	£21,000	Persistence absence will be lower than 2014/5	Half termly analysis of key groups. Ensure that parents meetings happen.	5/22 have improved	1 family persistently absent. 1 child persistently absent.
	Improve attendance	Regular newsletter articles Refusal of holidays in term time Penalty notices	AS/LU	Half termly		Attendance rates will be higher than 94% in 2014/15.	Half termly analysis of key groups. EWO visits. Review the attendance action plan.	7 Penalty notices issued. 15 of 21 children (71%) improved. 12 pp children (67%) improved. 2015/16 is 94.5% (95.2% without EID)	PP children finished with 91% attendance for the year. NPP children finished with 89% (These days do not take Eid into account)
	Reduce exclusions	Learning mentor	AS/AW	Half Termly	£28,344	Exclusions will reduce. Support plans will have impact for children at risk.	Weekly class tracking for behaviour monitored	Behaviour 18/34 improved	There were 29 fixed term exclusions during the final term, of which 6/7 children involved

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									were pupil premium
Enrichment £17,266 (8%)	Increase opportunities for children to participate in a wide range of activities according to the pupil charter	Yoga	DP	Friday 1.15pm to 2pm All year	£2,280	PP boys have more behaviour strategies to calm themselves when angry	Behaviour sheets	Incidents decreased for 7/10 children (70%). Reported behaviours are now just low level. Difference not seen in the attainment and progress data of all children	Yoga was not seen to positively impact on the behaviour and wellbeing of the children enough to continue during 2016/17. Across the year 10 children attended the sessions.
		After school clubs	EM	6 week blocks	£124 for equipment £24,200 sports coach (in staffing budget)	Sports clubs and extracurricular clubs involve pp children in all groups.	Club sheets reflect pp involvement	65% of all pupils have participated in a school club during the year. These may be in school or after school.	2 PP children won medals at the Westminster Swimming Gala.
		Poetry workshops	LT	One day	£350	Whole school involved to raise love of literacy	Data	English progress in year groups from Autumn	End of year outcomes for year 1 and 2 did not

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								to Spring 1. Y1 – R = 91%, W = 94% Y2 – R = 79%, W= 76%	show that the work shop played a significant role in affecting pupil outcomes. Please see data below.
		Carmen, Pocket opera company	KR	One day	Invoice not received.	Year 5 but year 3,4,6 and parents participated	‘It was great to learn something new’ ‘I loved dressing up in the costumes’ ‘It was great as I have never done opera’ ‘My parents came to watch the performance’	English progress in Y5 will be evidenced in March 2016.	End of Year outcomes for Year 5 still put them significantly below the national. Please see data below.
		Architecture workshop	KR	One day	Invoice not received.	Year 5, G&T, year 4			
		DT workshop	SF		Free.		‘EPIC!’ ‘They blasted off really high’	Inconclusive impact.	

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							<p>'I got to decorate my own bottle' 'It was funny because some people got wet'</p>		
		Willow workshop	SF		Invoice not received.		<p>'I have never experienced it before' 'it was nice and unexpected, I thought it would be easy but I found it challenging' Art assessment tracking.</p>	Inconclusive impact.	
		Rugby World cup	AS	Saturday	£130	G&T musicians	<p>'It was great fun' 'It was nerve wracking and fun, the crowd was so big' 'It has made me feel more confident to sing in and outside of</p>	Inconclusive impact.	

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		Wellington College Trip	DC	11/4/16 – 12/4/16	Only cost of travel.	Head boy and Girl and Deputies will feel confident in their leadership capabilities.	school' Meetings with Principal during 2016/17 academic year.	3 of the 4 children ended the year at ARE for Year 5.	
Breakfast club provision £4000 (2%)	Provide free before school breakfasts for vulnerable children		CC	Annually with half termly analysis.	£4000	Attendance of attendees will have improved. Behaviour incidents reduced. Attainment and progress data of these children.	Half termly monitoring against the SC.	Vulnerable children start the school day with a positive. % improvements against SC	
Inclusion	Manager to safeguard all needs				£67,324			There were gaps in inclusion provision. Staff member has left the school and new leader in post.	
	Speech and language services				£12,666			See individual pupil reports. No evidence was captured in the data	

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								but other significant gains were seen and it will be continued for some SEND.	
ICT £8250 (3%)	To increase PP use of mathematics and bug club	Subscribe to online services to increase learning capacity outside of school.	DC	Weekly Reviews of usage.	£5000 leasing of laptops Bug club - £1450 Mathletics- £1525 5 a day tv - £275	Use of the systems will increase.	Weekly usage reviews of the systems by DC. 'It is fun to be competitive and it has made my maths skills better' 'Thank you to the school as I don't have many books at home but I do have a computer'	Progress and attainment data that is linked to use of the online programmes. 2014/15 usage =0 2015/16 = Average of 70hr a week online, 42626 points a week, 472 bronze certificates, 54 silver certificates, 4 gold.	Outcomes for R and M were generally below ARE. The use of ICT was not focused enough at helping to increase pupil outcomes.