

## United Learning Anti-bullying

### Policy Statement

It is United Learning's aim that all our schools are safe places where pupils can learn and flourish free from bullying. We are committed to ensuring that the school environment is one where bullying is actively discouraged and where any incidents of bullying are well managed in accordance with a clear set of procedures. United Learning schools adopt a variety of measures to combat bullying when it occurs and, even more importantly, to prevent it. Where a pupil engages in severe or persistent bullying the sanction may ultimately be exclusion.

United Learning is committed to ensuring each school has its own effective anti-bullying strategy which is drawn up with regard to relevant legislation and governmental guidance.

All our schools keep accurate records of bullying incidents and the analysis of incidents and the effectiveness of anti-bullying procedures are reviewed at least annually by the Local Governing Body.

United Learning is committed to ensuring that the application of this policy is non-discriminatory in line with the *UK Equality Act (2010)*. Further details are available in the United Learning *Equal Opportunities* policy. This policy is applicable to all members of the United Learning community and is available to all interested parties on the BiE Cloud. This document is reviewed annually or as events or legislation requires.

### Procedure

Each United Learning school is responsible for ensuring that there is a school based policy statement and a set of procedures which make clear how the school effectively implements this United Learning policy in their local context and meets relevant regulatory requirements.

## ***Document Information***

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